

ENVIRONMENTAL POLICY STATEMENT

Kingsland Drinks Group Limited is committed to conducting its operations in a manner which supports environmental considerations on a basis equal to commercial, financial and quality objectives, as we recognise that environmental protection is a strategic business matter and is integral to our business activities.

The purpose of this policy is to outline the three objectives for our employees and contractors:

- To minimise the environmental impact of operations, supply chain and products
- To provide a healthy workplace
- To meet all applicable statutory environmental legislative requirements and compliance obligations

To achieve these objectives Kingsland Drinks Group Limited will:

- Protect the natural environment by identifying and understanding our direct key aspects and environmental impacts of our factory operations, along with our indirect aspects such as those arising from our supply chain, product ingredients, and customer use.
- Protect the natural environment by reducing the use of natural resources, opting for sustainable resource alternatives, and prevention of pollution caused by the company's activities.
- Pursue all possible methods to eliminate or reduce the creation of waste in the first instance, and to abide by the waste hierarchy by promoting the reuse, recovery, and recycling of unavoidable waste.
- Integrate environmental best practice into all aspects of business decision-making and commit to providing appropriate human and financial resources.
- Provide suitable and sufficient information, instruction and training to enable employees and contractors to carry out their environmental responsibilities effectively.
- Assess environmental performance against defined objectives and targets.
- To conform to, maintain, and continually improve the Company's ISO 14001:2015 Environmental Management System
- Implement initiatives that contribute to an improved environment at work.

Recognising that the active cooperation of all personnel is essential to achieving excellence in environmental stewardship, Kingsland Drinks Limited employees will:

- Be aware of the potential environmental effects of their activities and the environmental benefits of improved performance
- Demonstrate their personal commitment towards the environment by reporting hazardous conditions, practices and behaviours within the working environment
- Participate in opportunities to improve environmental performance
- Be encouraged to act in a manner that improves the environment, rather than harming it.
- Uphold their responsibility to work towards the objectives contained within this policy

This policy shall be reviewed annually or following significant legislative changes.

Where amendments have been made to this policy, these will be communicated to all staff, visitors, and customers by publishing on our noticeboards, employee intranet, & company website.

Signed: 

Sarah Baldwin

Managing Director

September 2025